

Submitter: Jolene White
On Behalf Of: Myself
Committee: Senate Committee On Labor and Business
Measure, Appointment or Topic: HB3789

I firmly support HB 3789. I am a homecare worker in Southern Oregon. A few of my co-workers and I have each received at least one letter or card in the mail encouraging us to opt out of our union. By including a return card addressed to my union, it would appear my correspondence was from my union. I knew better, as this was a tactic from an entity with an outside interest and ulterior motive.

However, workers not privy to the scam may in fact think such correspondence is from their union. With incomplete information, they may be swayed to opt out, thinking they will save money. In the short term, they might. But my union doesn't save me money--it makes me money. My union, its staff and member leaders are there to bat for workers in contract negotiations, to protect workers by enforcing said contract and in so many other ways. In the first calendar year of my current contract, a full-time worker saw an annual wage increase of \$3,460 but only an annual increase in membership dues of \$59.

My experience with entities falsely representing my union is that they insinuate they are looking out for the best interest of the worker. If they are acting in contradiction of the union that supports and represents me and invites me to be engaged and a part of leadership, they are NOT looking out for my best interest. These actors are running a fraudulent scam by falsely impersonating a union representative.

HB 3789 does not infringe on free speech. It simply directs those who speak to either properly identify themselves or choose not to identify themselves but makes it unlawful to purport to be a union representative when this is not the case. This bill does not put anyone on the stand and its intent is that no one will have to be put on the stand (unless they break this law).

Please vote to support HB 3789