

"Check" Mailer

Envelope

Freedom Foundation
P.O. Box 552
Olympia, WA 98507

TAMPERING WITH FEDERAL MAIL IS PUNISHABLE BY UP TO 5 YEARS IN PRISON

2025

RESPONSE REQUESTED DATE: APRIL 15TH 2025

Front

Potential Limited Timeframe

Notice Date: 02/24/2025
Contact phone: (833) 228-4969
Respond by: 04/15/2025

Immediate response to this
Notice Requested

URGENT NOTICE

Attention:

Pursuant to the landmark decision rendered by the United States Supreme Court in *Janus v. AFSCME* (2018), this correspondence serves to inform you that the check below symbolizes the average sum an eligible government employee may add to their annual salary. In order to seize this financially beneficial opportunity, we kindly request you to complete the enclosed form and return it via the pre-addressed, postage-paid envelope provided herein.

This opportunity may be time sensitive for some union members due to potential "window period" language included on your union's membership card, collective bargaining agreement, or in state law.

To expedite this process, we offer multiple avenues for assistance. You may engage with a customer service representative by either:

1. Sending an email to info@CpyOutToday.com
2. Visiting our website at CpyOutToday.com
3. Contacting us at (833) 228-4969

Should you require further clarification or immediate action, we strongly recommend employing one of the aforementioned channels of communication.

Back

THIS IS NOT A CHECK AND HOLDS NO MONETARY VALUE. THIS IS NOT A CHECK AND HOLDS NO MONETARY VALUE. THIS IS NOT A CHECK

Employer:
TRC ID:

Representation of One Year of Union Dues

To the
Order of

Requested response by: 04/15/2025

\$900.00

Signature required for redemption

SEIU 503 Executive Director,
Effective immediately, I resign my membership with them in all levels of the Service Employees International Union (SEIU), including SEIU Local 503. Pursuant to the U.S. Supreme Court's decision in *Janus v. AFSCME*, I further direct you to immediately cease the deduction of all union dues, fees, and political contributions from my wages and to refund any such funds deducted from my wages without my express authorization. Any consent for such deductions I may have previously provided is rescinded, effective immediately.
I understand that SEIU Local 503 has arranged to be the exclusive bargaining representative of all employees in my bargaining unit and that, in exchange for this privilege, SEIU Local 503 must continue to represent me fairly and without discrimination in dealings with my employer and career, under any circumstances, deny me any wages, benefits, or protections provided under the collective bargaining agreement with my employer.
Question: Will Freedom Foundation be providing this notice to other local SEIU and other employers on my behalf? Please confirm receipt of this notice and inform me when the deductions will cease.
☐ I am already not paying union dues.
☐ I am retired, have left this job, or am no longer in a union-represented position.
☐ Send me a copy of my dues deduction authorization — written, electronic, or oral — the union has on file for me.

FULL NAME

STREET ADDRESS

CITY, STATE, ZIP

PHONE

E-MAIL

EMPLOYER

SIGNATURE

DATE

Front



08_2016_SFPL03_MARTIN TAYLOR



"St. Paddy's Day" Mailer

Front

Back



Save money and CELEBRATE YOUR RIGHTS

Public employees **SAVE AN AVERAGE OF \$900!**

Fill out the form and start saving 



NO POSTAGE
NECESSARY
IF MAILED
IN THE
UNITED STATES

BUSINESS REPLY MAIL
FIRST-CLASS MAIL PERMIT NO. 2300 SALEM, OR

POSTAGE WILL BE PAID BY ADDRESSEE
SEIU 503 EXECUTIVE DIRECTOR
C/O OPT OUT TODAY
PO BOX 18146
SALEM OR 97305-9932






Public employees **CAN SAVE!**

Freedom Foundation
P.O. Box 18146
Salem, OR 97305

SEIU 503 Executive Director,
Effective immediately, I resign any membership I may have in all levels of the Service Employees International Union (SEIU), including SEIU Local 503. Pursuant to the U.S. Supreme Court's decision in Janus v. AFSCME, I hereby direct you to immediately cease the deduction of all union dues, fees, and political contributions from my wages and to refund any such funds deducted from my wages without my express authorization. Any consent for such deductions I may have previously provided is revoked, effective immediately.

I understand that SEIU Local 503 has arranged to be the exclusive bargaining representative for all employees in my bargaining unit and that, in exchange for this privilege, SEIU Local 503 must continue to represent me fairly and without discrimination in dealings with my employer and cannot, under any circumstances, deny me any wages, benefits, or protections provided under the collective bargaining agreement with my employer.

I authorize the Freedom Foundation to transmit this notice to SEIU Local 503 and/or my employer on my behalf. Please confirm receipt of this notice and inform me when the deductions will cease.

FULL NAME _____
HOME ADDRESS _____
EMAIL _____ PHONE _____
 SIGN & DATE _____

☐ I am already not paying union dues.



"Voluntary Dues Notice" Letter

Envelope

Opt Out Today
P.O. Box 18146
Salem, OR 97305
IMPORTANT NOTICE

Letter



VOLUNTARY DUES NOTICE

Issue date:
05/01/2025
Due date:
08/01/2025

i Pursuant to the United States Supreme Court's decision in Janus v. AFSCME (2018), public employees may not be compelled to subsidize union activities and have the legal right to decline union dues. The following outlines the estimated financial impact of exercising this right by discontinuing voluntary dues payments.

Item	Quantity	Price	Tax%	Total
Voluntary dues payment in 2025	07	\$70.00	0.00	\$490.00
Upon suspension of voluntary dues payments - SEIU 503 should discontinue an average monthly withholding of \$70.00 for the remainder of 2025.*				
Voluntary dues payment in 2026	12	\$70.00	0.00	\$840.00
Upon suspension of voluntary dues payments - SEIU 503 should discontinue an average monthly withholding of \$70.00 for the remainder of 2026.*				
Actions required to stop voluntary payments: - Promptly complete the enclosed form and return it or visit optouttoday.com				
Need further assistance? Email info@optouttoday.com or call (833) 228-4969				Total: \$1,330.00*

*Represents average union dues, your dues may vary

SEIU 503 Executive Director,

Effective immediately, I resign any membership I may have in all levels of the Service Employees International Union (SEIU), including SEIU Local 503. Pursuant to the U.S. Supreme Court's decision in Janus v. AFSCME, I further direct you to immediately cease the deduction of all union dues, fees, and political contributions from my wages and to refund any such funds deducted from my wages without my express authorization. Any consent for such deductions I may have previously provided is revoked, effective immediately.

I understand that SEIU Local 503 has arranged to be the exclusive bargaining representative of all employees in my bargaining unit and that, in exchange for this privilege, SEIU Local 503 must continue to represent me fairly and without discrimination in dealings with my employer and cannot, under any circumstances, deny me any wages, benefits, or protections provided under the collective bargaining agreement with my employer.

Authorize the President/Executive Director to forward this notice to SEIU Local 503 and/or my employer on my behalf. Please confirm receipt of this notice and inform me when the deductions will cease.

- ☐ I am already not paying union dues.
- ☐ I am retired, have left this job, or am no longer in a union represented position.
- ☐ Send me a copy of any dues deduction authorization -- written, electronic, or oral -- the union has on file for me.

FULL NAME _____
STREET ADDRESS _____
CITY, STATE, ZIP _____
PHONE _____
E-MAIL _____

SIGN & DATE

OR 2025 SEIU 503 Pay/Voluntary Dues

"Political Spending" Mailer

Front

SEIU 503: Serving Politicians, Not You!

\$2.3 Million
was spent in the
2024 election cycle.

Source: 2024 Campaign Finance Disclosure

How much have they spent on you?

SEIU 503: The Top Spender in Union Political Donations!

Organization	Amount
SEIU 503	\$2,300,000.00
OSHA	\$1,000,000.00
ATF/DOJ	\$500,000.00
OSHA	\$250,000.00
ATF/DOJ	\$250,000.00

SCAN FOR MORE

NO POSTAGE
NECESSARY
IF MAILED
IN THE
UNITED STATES

BUSINESS REPLY MAIL
FIRST CLASS MAIL PERMIT NO. 2803 SALEM, OR

POSTAGE WILL BE PAID BY ADDRESSEE
SEIU 503 EXECUTIVE DIRECTOR
C/O OPT OUT TODAY
PO BOX 18146
SALEM OR 97305-9932

☐ I am already not paying union dues.

or just opt out by returning

SCAN HERE

Back

Workers join unions for:

NOT POLITICS!

DEMAND YOUR UNION FOCUS ON YOU — NOT POLITICAL CAMPAIGNS.

Opt out today and take back an average of **\$850 a year!**

FILL OUT AND RETURN
www.OptOutToday.com
1 833 228 4050

Freedom Foundation
P.O. Box 552
Olympia, WA 98507

"Opt-Out Window" Letter

Envelope

Opt Out Today
P.O. Box 18146
Salem, OR 97305

SEIU 503 MEMBERSHIP NOTICE

Letter

Time sensitive
Limited time window

Notice Date: 05/02/2025
Contact phone: 833-228-4969
Average Annual Cost: \$850

Immediate response to this
Notice Requested

URGENT NOTICE

Attention: % %First% % %Last% %

This letter is to inform you that your SEIU 503 Membership unenrollment period may be approaching. If you intend to terminate your union membership, all you need to do is fill out the included form and drop it in the mail.

This opportunity is time sensitive due to the language included on your union's membership card.

"This dues deduction authorization shall remain in effect unless I revoke it by providing notice to Local 503 via U.S. mail within 15 days before or after the annual anniversary date"

If you would like to expediate the process contact a service representative by emailing info@OptOutToday.com, visiting our website OptOutToday.com, calling (833) 228-4969, or scanning the QR code.



SEIU 503 Executive Director:

Effective immediately, I resign any membership I may have in all levels of the Service Employees International Union (SEIU), including SEIU Local 503. Pursuant to the U.S. Supreme Court's decision in *Janus v. AFSCME*, I further direct you to immediately cease the deduction of all union dues, fees, and political contributions from my wages and to refund any such funds deducted from my wages without my express authorization. Any consent for such deductions I may have previously provided is revoked, effective immediately.

I understand that SEIU Local 503 has arranged to be the exclusive bargaining representative of all employees in my bargaining unit and that, in exchange for this privilege, SEIU Local 503 must continue to represent me fairly and without discrimination in dealings with my employer and cannot, under any circumstances, deny me any wages, benefits, or protections provided under the collective bargaining agreement with my employer.

I authorize the Freedom Foundation to transmit this notice to SEIU Local 503 and/or my employer on my behalf. Please confirm receipt of this notice and inform me when the deductions will cease.

- ☐ I am already not paying union dues.
- ☐ I am retired, have left this job, or am no longer in a union represented position.
- ☐ Send me a copy of any dues deduction authorization -- written, electronic, or oral -- the union has on file for me.

FULL NAME

STREET ADDRESS

CITY, STATE, ZIP

PHONE

E-MAIL

SIGNATURE

DATE

OR_25_OOT_LETTER_NOTICE

"Christmas 1" Mailing

Envelope

Freedom Foundation
P.O. Box 552
Olympia, WA 98507

Merry Christmas

Card



SEIU 503 Executive Director,

Effective immediately, I resign any membership I may have in all levels of the Service Employees International Union (SEIU), including SEIU Local 503. Pursuant to the U.S. Supreme Court's decision in *Janus v. AFSCME*, I further direct you to immediately cease the deduction of all union dues, fees, and political contributions from my wages and to refund any such funds deducted from my wages without my express authorization. Any consent for such deductions I may have previously provided is revoked, effective immediately.

I understand that SEIU Local 503 has arranged to be the exclusive bargaining representative of all employees in my bargaining unit and that, in exchange for this privilege, SEIU Local 503 must continue to represent me fairly and without discrimination in dealings with my employer and cannot, under any circumstances, deny me any wages, benefits, or protections provided under the collective bargaining agreement with my employer.

I authorize the Freedom Foundation to transmit this notice to SEIU Local 503 and/or my employer on my behalf. Please confirm receipt of this notice and inform me when the deductions will cease.

FULL NAME _____
HOME ADDRESS _____
EMAIL _____ PHONE () _____
EMPLOYER _____
SIGNATURE & DATE _____

☐ I am already not paying union dues.

OR_001002_3mstrCard_120124



NO POSTAGE
NECESSARY
IF MAILED
IN THE
UNITED STATES

BUSINESS REPLY MAIL
FIRST-CLASS MAIL PERMIT NO. 23062 SALEM, OR

POSTAGE WILL BE PAID BY ADDRESSEE
SEIU 503 EXECUTIVE DIRECTOR
C/O OPT OUT TODAY
PO BOX 18146
SALEM OR 97305-9932



Front

Back

What would you do

with an extra **\$850?**

Spend it however you want!




Necessity	Leisure
Medical Expenses	Holiday Shopping
Credit Card Bills	Phone Upgrades
Car Repairs	Family Events

Take back your
\$850 in dues
and buy a few extra
gifts this year!

OPT OUT FORM ▶

What other union members are saying:

"Money is tight; it's not about the union I have medical expenses"

"I may rein late, but I need the money"

"I never ascribe the value in the first place"

"I really work parttime and its not worth it"

NO POSTAGE
NECESSARY
IF MAILED
IN THE
UNITED STATES

BUSINESS REPLY MAIL
FIRST CLASS PERMIT NO. 4000 NEW YORK, NY

POSTAGE WILL BE PAID BY ADDRESSEE

SEIU 503 EXECUTIVE DIRECTOR
GO OPT OUT TODAY
PO BOX 18146
SALEM OR 97305-9932

 **OPT OUT TODAY**

[illegible]