


Copy of edited Freedom Foundation/Opt Out Today mailer uploaded to OLIS for the House Committee on Labor and Workplace Standards by the unions supporting HB 3789.

This image illustrates the edits made to remove (“white out”) the entire left/back side of the mailer. Additional markups show where content was missed.

The only example of “false impersonation” provided to the House Committee on Labor and Workplace Standards by HB 3789’s proponents.




\$700
Maximum annual dues deduction savings.*

May your *joy* be big, and
your *dues* be none!

Joy to the Janus rights public workers won!

Public workers across the
country are choosing to cancel
union dues, will you too?



Cut here and send card back

OSEA Executive Director,
Effective immediately, I resign any membership I may have in all levels of the Oregon School Employees Association (OSEA), AFT Local 6732. Pursuant to the U.S. Supreme Court's decision in *Janus v. AFSCME*, I further direct you to immediately cease the deduction of all union dues, fees, and political contributions from my wages and to refund any such funds deducted from my wages without my express authorization. Any consent for such deductions I may have previously provided is revoked, effective immediately.

I understand that OSEA has arranged to be the exclusive bargaining representative of all employees in my bargaining unit and that, in exchange for this privilege, OSEA must continue to represent me fairly and without discrimination in dealings with my employer and cannot, under any circumstances, deny me any wages, benefits, or protections provided under the collective bargaining agreement with my employer.

I authorize the Freedom Foundation to transmit this notice to OSEA and/or my employer on my behalf. Please confirm receipt of this notice and inform me when the deductions will cease.

FULL NAME _____

HOME ADDRESS _____

EMAIL _____ PHONE (____) _____

EMPLOYER _____

SIGNATURE & DATE _____

☐ I am already not paying union dues.

OR_OSEA_XmasCard_120124

Copy of the complete
mailer and outgoing
envelope, clearly
identifying the Freedom
Foundation/Opt Out
Today

Freedom Foundation
P.O. Box 552
Olympia, WA 98507

Merry Christmas



NO POSTAGE
NECESSARY
IF MAILED
IN THE
UNITED STATES

BUSINESS REPLY MAIL
FIRST-CLASS MAIL PERMIT NO. 23002 SALEM, OR

POSTAGE WILL BE PAID BY ADDRESSEE
OSEA EXECUTIVE DIRECTOR
C/O OPT OUT TODAY
PO BOX 18146
SALEM OR 97305-9932



\$700
Maximum annual dues deduction savings.*

May your *joy* be big, and
your *dues* be none!

Joy to the Janus rights public workers won!

Public workers across the
country are choosing to cancel
union dues, will you too?

Cut here and send card back

OSEA Executive Director,

Effective immediately, I resign any membership I may have in all levels of the Oregon School Employees Association (OSEA), AFT Local 6732. Pursuant to the U.S. Supreme Court's decision in *Janus v. AFSCME*, I further direct you to immediately cease the deduction of all union dues, fees, and political contributions from my wages and to refund any such funds deducted from my wages without my express authorization. Any consent for such deductions I may have previously provided is revoked, effective immediately.

I understand that OSEA has arranged to be the exclusive bargaining representative of all employees in my bargaining unit and that, in exchange for this privilege, OSEA must continue to represent me fairly and without discrimination in dealings with my employer and cannot, under any circumstances, deny me any wages, benefits, or protections provided under the collective bargaining agreement with my employer.

I authorize the Freedom Foundation to transmit this notice to OSEA and/or my employer on my behalf. Please confirm receipt of this notice and inform me when the deductions will cease.

FULL NAME _____

HOME ADDRESS _____

EMAIL _____ PHONE () _____

EMPLOYER _____

SIGNATURE & DATE _____

☐ I am already not paying union dues.

OR_OSEA_XmasCard_130134