

Bipartisan & Bicameral Legislative Staff Sustainability Act

Funding adequate year-round staffing in legislative offices to support effective, responsive, and efficient governance and public service.

Why year-round staffing?

- **Timely Constituent Services:** Data from one office shows that the average constituent casework load has nearly doubled just over the last decade. Increasing caseloads require more staff to ensure timely responses to constituents.
- **Effective Governance:** Two year-round staff per legislative office would enable interim bill development to be more comprehensive, leading to more effective policies for all Oregonians.
- **District Outreach:** More capacity for interim outreach would better connect members to their constituencies and allow for easier communication during session.
- **Institutional Stability:** Year-round jobs attract and retain experienced personnel, ensuring stability, continuity, and institutional knowledge in the Legislature to better serve Oregonians.
- Having two full-time staff also ensures staff can take needed time off, allowing them to avoid burnout and stay longer at the Legislature.



"After 15 years in the legislature, I've seen our work - which means our staff's work - increase exponentially. We need this to serve our state."
- Senator Lew Frederick



"As our constituents' issues grow in volume and complexity, it's our duty to respond effectively. That requires proper staffing." - Representative Thuy Tran

"We need this." - Senator David Brock Smith