



Oregon Pediatric Society

A Chapter of the American Academy of Pediatrics. Incorporated in Oregon

DATE: May 2, 2025

TO: Rep. Nosse, Chair
Reps. Javadi & Nelson, Vice-Chairs
Members of the House Committee on Behavioral Health and Health Care

FROM: John Peoples, MD, FAAP
On behalf of the Oregon Pediatric Society

SUBJECT: Support for SB 957A – Eliminating Noncompetition Clauses for Most
Licensed Healthcare Providers

My name is John Peoples, a pediatrician member of the Oregon Pediatric Society and an owner/partner at Central Oregon Pediatric Associates (COPA). COPA has been providing pediatric care for nearly 50 years in Central Oregon. At COPA, our mission is to serve the children and families of Central Oregon with excellent, comprehensive, and compassionate medical care. Currently, we have 29 medical providers; I have been practicing medicine in Central Oregon for 15 years.

I fully support HB 957. As a business owner, I understand why non-compete agreements exist. I believe that non-solicitation agreements are fair and help practices protect their patient population, but non-competition agreements limit a provider's ability to be flexible and optimize their value in the workplace.

It is essential that physicians be able to provide care in the region where they live and in the manner they best feel reflects their skills. With a shrinking primary care workforce in Oregon, we must do everything possible to counteract conditions that would decrease patient care or encourage physicians to leave their medical work in Oregon. If health care providers are locked into a practice that does not treat them fairly or equitably, then they have no manner of recourse if a stiff non-compete agreement is in place.

In my time here in Central Oregon, I have seen many careers in our community negatively affected by non-competition agreements. The Oregon Pediatric Society and I urge you to vote yes on HB 957.

Thank you for your time and consideration of this issue.



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