

Submitter:

Eleanor Mueller

On Behalf Of:

Committee:

Senate Committee On Labor and Business

Measure, Appointment or Topic:

HB3187

Since I'm 80+, I truly do not want to go back to work, but I have friends who are 50+-- and they are worried about finding new jobs.

Older workers bring a strong skill set and a "work-ready" attitude to the workplace. Unlike young people, older workers expect to go to work every day, to be on time, to stay until their shift ends, and to be appropriately showered and dressed for work. Employers should give them an equal chance--and preventing age discrimination using the tactics in this bill will help with that process...As a resident of Oregon, a voter, and a former educator, I support HB 3187 A-Eng. to protect older Oregon workers. Oregon's current age discrimination law is failing to protect older workers. Older workers are a valuable resource, but they face workplace age discrimination. It takes older workers longer to find that next job. HB 3187 A-Eng. would address this barrier by prohibiting applicants from disclosing their age, date of birth or graduation date until after an initial interview. This is a narrow but necessary fix to Oregon's law and would restore worker's rights to be treated fairly based on their skills and experience – not their age.