

Submitter: Challa Dadi
On Behalf Of:
Committee: House Committee On Rules
Measure, Appointment or Topic: HB3838

I am writing to express my strong opposition to HB3838. While I understand the intent to improve work force standards in the home care sector, this bill poses significant challenges for the home care agencies like my Adult Foster home and the vulnerable clients I serve.

As the owner of a small in home care agency, I am deeply committed to providing high-quality, personalized care of individuals with disabilities in my community. however, the provision outlined in HB3838 threaten the sustainability of agencies like mine in many critical ways.

1 Financial Strain: The bill's potential to impose new training standards, certification processes, and compliance measures will increase operational costs. HCBS providers, especially those that serve medicaid populations lack the financial flexibility to absorb these expenses, putting us at risk of closure. This would reduce care options for clients who rely on our services.

2 impact on work force availability. While the bill aims to enhance work force standards, it may inadvertently exacerbate the caregivers shortage by imposing barriers to entry for new workers. Small agencies already face challenges in recruiting and retaining caregivers, and additional requirements could deter potential employs from joining the field.

I urge you to consider the unintended consequence of HB3838 on HCBS providers and the clients we serve. Instead implementing, a one-size- fit all approach , I respectfully request that the legislature engage with OHCA to develop solutions that balance wok force improvements with the sustainability of small businesses.

Thank you for your attention to to this critical issue.

Challa Dadi

Adult FOSTER HOME PROVIDER