Please vote 'no' HB3838.

Please let supporting vulnerable people be about supporting vulnerable people and not just about the demands of the people supporting them...or worse, the demands of organizations who don't support vulnerable people.

The intent and focus of this bill is not in the right place. It attempts to 'fix' issues that already have viable solutions without a controlling, punishing, and resources-hungry workforce board.

You don't need a board with limited representation providing feedback on what is needed in the fields that support vulnerable people. Each year hundreds, if not thousands of providers and direct care workers, who are intimately involved with supporting people, voluntarily share what is needed. Will a new bureaucratic board provide better feedback than what is already provided, or will decision-makers listen better to a board in which maybe half of its few members actually represent supported individuals?

Please don't abdicate the power of existing regulatory entities to a small handful of people who cannot understand all the specific needs of each area of the state. Each community and each supported individual has unique needs that are best addressed at a local level.

Our non-profit agency has a workforce that is already organized. And even if they weren't, I don't think employees would be comfortable having their personal information shared with this board. If it would be inappropriate for the Department of Revenue or other government agencies to provide the same information to the board, it seems it would be inappropriate for provider agencies to do the same.

The author of this bill has not played 'nice' in the sandbox–they don't even provide supports to vulnerable people. I fear the amount of time and resources pulled away from so many who provide direct care to fight this bad bill before it passes is foreshadowing of the time and resources that will be pulled away from direct care to fight or deal withthe consequences of this bill if it passes.

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Thank you,

Dalan Moss