

Submitter: Bestrice Parich  
On Behalf Of: AAUW  
Committee: Senate Committee On Labor and Business  
Measure, Appointment or Topic: HB3187

As a resident of Oregon, I support HB 3187 A-Eng. to protect older Oregon workers. Oregon's current age discrimination law is failing to protect older workers. Older workers are a valuable resource, but they face workplace age discrimination. It takes older workers longer to find that next job. HB 3187 A-Eng. would address this barrier by prohibiting applicants from disclosing their age, date of birth or graduation date until after an initial interview. This is a narrow but necessary fix to Oregon's law and would restore worker's rights to be treated fairly based on their skills and experience – not their age.