

Submitter: CathyH Howell  
On Behalf Of: AAUW  
Committee: Senate Committee On Labor and Business  
Measure, Appointment or Topic: HB3187

As a resident of Oregon, I support HB 3187 A-Eng. to protect older Oregon workers. I am lucky enough to have been able to retire and spend a lot of my time volunteering on various issues and campaigns in my community but many older workers stay in their jobs out of financial necessity. Oregon's current age discrimination law is failing to protect older workers. Older workers are a valuable resource and excellent workers, but they face workplace age discrimination. And if they use a job because of discrimination, it is hard to find another as an older worker. HB 3187 A-Eng. would address this barrier by prohibiting applicants from disclosing their age, date of birth or graduation date until after an initial interview. This is a narrow but necessary fix to Oregon's law and would restore worker's rights to be treated fairly based on their skills and experience – not their age. I hope you will vote for this bill. Thank you.