Submitter:	Soch Son
On Behalf Of:	Myself
Committee:	House Committee On Rules
Measure, Appointment or Topic:	HB3838

I am writing as a DSP. I have no desire to be part of this board. I am paid well. My coworkers are paid well. We experienced little to no turnover. Sarah's Care Inc. is one of the best companies I've ever worked for. I am treated well, and I'm well-trained. If PSWs do not feel well trained, that is on them and a failure on the Union's part. Watching all these PSW/HCW under the Union talk about how they're undertrained was embarrassing. Why would I want to be part of an organization that parades their workers and testify they're not trained? I am also concerned about my data being given to a union I do not want to be part of. Would you want your private information provided to an unelected board against your will? This should be my choice and not forced upon me; if we are a democratic society, we should be free not to be part of things we don't want to be. This feels extremely unconstitutional to me. If there is a lawsuit, I will readily join it with hundreds, if not thousands, of other caregivers who do not want this; I do not see the need for this board. Legislators can act today if they want to fund us better.

Soch Son