

Submitter:	Michelle Bisorca
On Behalf Of:	
Committee:	House Committee On Rules
Measure, Appointment or Topic:	HB3838

I'm writing to you not just as a caregiver, but as someone who has poured their heart into this work. Every day, I care for people who rely on me to help them live full, safe, and dignified lives. It's not just a job — it's a calling. And it's deeply personal.

In my current role, I'm fortunate to be treated with respect, to be paid fairly, and to receive the kind of training that empowers me to do my job with skill and compassion. I work in a small, supportive environment where my presence makes a real difference. This kind of setting is rare and precious — and bills like HB3838 threaten to take it away.

If HB3838 passes, I fear the work I love will be pushed into larger, less personal systems that don't allow for the deep, meaningful relationships I've built with the people I support. It could strip away the dignity from both caregivers and those in our care.

Please, from someone who lives this reality every day: oppose HB3838. Protect caregivers like me, and protect the people whose lives are directly shaped by the care we provide. We are counting on you to listen, to understand, and to stand with us.