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| Submitter: | Michelle Roberts |
| On Behalf Of: | Three Rivers Adult Foster Home |
| Committee: | House Committee On Rules |
| Measure, Appointment or Topic: | HB3838 |

My name is Michelle Roberts and I own and operate an Adult Foster Home in Josephine County. This bill, while perhaps well-intentioned, does not reflect the reality for small providers like myself who already operate on very low Medicaid reimbursement rates. The establishment of a state-appointed board to set standardized wages—without input from providers like me and without funding to support it—could devastate my business.

SEIU503 does not represent my voice. I was never contacted about this bill, and I strongly disagree with the narrative that all providers were consulted or are in support. We value our caregivers deeply and already offer fair compensation—many of us even include room and board. But forced wage increases, without addressing the financial reality we face, is not sustainable and may result in the closing of my Adult Foster Home.

Please reconsider your support for HB 3838 and take into account the diverse, small businesses like mine that form the backbone of Oregon's long-term care system.

Thank you for your service and attention to this important matter.