

Submitter:

Dane Fickes

On Behalf Of:

Committee:

House Committee On Rules

Measure, Appointment or Topic:

HB3838

I am the owner of a small business, Eden Senior Care LLC Adult Foster Care. If this bill passes, we will likely be forced to close our business due to excessive rules and regulatory burden.

I oppose Oregon House Bill 3838 because it establishes an unelected Home and Community-Based Services Workforce Standards Board, which undermines the legislature's authority to set healthcare and social service workforce policies. The bill imposes burdensome regulations, mimicking collective bargaining without worker consent, and introduces government-driven wage and benefit controls that could exacerbate financial pressures on adult foster homes and small care businesses. These entities are already closing at alarming rates due to existing economic challenges, and the added regulatory burden risks further destabilizing the industry, reducing care availability, and compromising quality for vulnerable populations. By prioritizing bureaucratic oversight over practical support, HB 3838 threatens the sustainability of small-scale care providers critical to Oregon's healthcare system.