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On Behalf Of:  
Committee: House Committee On Labor and Workplace Standards  
Measure, Appointment or Topic: SB916

I have been out on the strike line, as a worker with no income for six weeks in 1988. I was the only one supporting our family of four. This was a difficult decision for our family to make. I could stay home watch the kids, while my husband went back to work, unfortunately at that time his income only covered utilities and food. The house payment wasn't made, and several other bills went unpaid during the strike. It took us about a year to recover from the strike, while management just kept delaying bargaining. It would have been much better financially, if I was able to claim unemployment.

I am submitting testimony in support of Senate Bill 916 to end the exclusion of Unemployment Insurance benefits for workers when they are on strike in Oregon.

Strikes are never the first choice for workers—they are the last resort after exhausting all other options. Often, workers continue showing up under expired contracts for months or even years because they care about their jobs and their communities. But when an employer refuses to bargain in good faith, workers sometimes have no choice but to strike. SB 916 is a commonsense policy that ensures striking workers can still afford necessities like rent, groceries, and healthcare.

Employers already hold significant leverage in these situations, and many use tactics like cutting healthcare benefits to pressure workers back to the table. If employers can take away healthcare, then workers should have the right to access unemployment benefits. UI is not a full paycheck—it is a partial wage replacement that allows workers to survive while they fight for fair contracts.

This policy comes at an extremely low cost to the UI fund and has minimal impact on employers. In the rare cases of public sector strikes, the ability to access UI benefits will make a meaningful difference for workers.

Passing SB 916 will lead to fairer negotiations, shorter strikes, and a more balanced bargaining process. Oregon workers deserve this basic protection.