

Submitter: Jennifer Jadama

On Behalf Of:

Committee: House Committee On Labor and Workplace Standards

Measure, Appointment or Topic: SB916

"My name is Jen. I have been an Oncology nurse for 25 years. I am currently the Day shift Charge Nurse at Providence St Vincent. I am also a single Mom with a child in college. I have No family here, it is just my kids and I. I started working at Providence as a new grad. I was drawn to their Catholic values. I wanted to learn everything about cancer in hopes of becoming a hospice nurse. Once I was working there I realized I loved being with people when they are newly diagnosed so I could educate them and help give them some hope. I had great health insurance, profit sharing a pension. We were appreciated with gifts for staying over when staffing issues arose. The hospital valued competent compassionate care. I now have catastrophic coverage for insurance. I took my child to urgent care and it cost me \$700. They took away our pensions d profit sharing. They have not kept their wages competitive. They no longer live their own Catholic mission. They only front Catholic values that they don't live. Since the passage of the staffing law they have tried to dismantle the law within the hospital. They threaten nurses going to HR if they skip a break to care for a critical patients. They don't supply break nurse every day like the law specifies. They want nurses to use buddy system with double patients for breaks. They no longer care about quality care. They expect quality with dismissal staffing. Nurse are terrorized by patients and families and not protected by the medical center. I went on strike for safety not money. I went on strike to be able to care for my kids with out having my electricity turned off. I needed to help ensure safety for my community. I lost 6 weeks in wages and that created extreme hardship for my kids and I. That is a disgrace to my employer. They were paying 25 million a week for scabs while their hard working nurse ate at the community food banks. . The CEOs wages have gone up grotesquely in the last 10 years while they whittle away all my benefits. I stay working there because I have made friendships and professional relationships over the 25 years I have been there . Those things keep patients safe. Please help us help the communities we serve.

Thank you in advance

Jen Jadama, BSN, RN, OCN"