Submitter:	Ryan Thomas
On Behalf Of:	Springfield Chamber of Commerce
Committee:	House Committee On Labor and Workplace Standards
Measure, Appointment or Topic:	SB916

On behalf of business owners who understand how burdened we already are with existing requirements (both imposed by government and self-imposed by an inherent care for our employees) I have to strongly oppose this measure. This state must recognize the need to incentivize work instead of incentivizing not working. The balance in Oregon has swung far too much to the employee which has caused productivity issues. Please understand the stress business owners carry in caring for their employees. The vast majority of us are highly motivated to keep our employees busy. As business owners, everything we have ever worked for is on the line to do so. We are also your constituents and with all other existing employer stressors we cannot afford to have even more placed upon us with the impact extending unemployment benefits would do.