

Submitter:	Helen Westbrook
On Behalf Of:	myself and Terwilliger Plaza
Committee:	House Committee On Rules
Measure, Appointment or Topic:	HB3838

I am a Member of a CCRC; this is my home. I serve on this organization's finance committee and I know that our employees are well and fairly compensated with a very strong supporting package of benefits. We are a nonprofit senior community and the additional, unnecessary regulations that HB 3838 would implement will needlessly increase costs of the facility. Our predominately private pay Members, pay these costs. Hiring and retaining the best staff is always critical in our senior care and housing sector; this bill will worsen staffing challenges and increase costs. SEIU needs to find some other more legitimate way to increase their membership than urging the implementation of an unneeded and unelected rule-making board that will cause costs to rise without any evidence of improved care or outcomes. Please OPPOSE HB 3838. Thank you

Helen Westbrook