Submitter:	Carrie Miller

On Behalf Of:

Committee: House Committee On Rules

Measure, Appointment or Topic: HB3838

Please vote NO on HB 3838

My name is Carrie Miller and I have worked in long term care snice 2009. HB 3838 is a blatant attempt to apply broad collective bargaining capability to workforce that isn't part of a public union. It is another small business killer, taking autonomy away from the many home and community based businesses that we rely on to care for some of the most vulnerable in our community, our seniors and the ill. This will severely impact Adult Foster Care Facilities and Providers. Additional expenses and regulations to the staffing component has the potential to stop the Adult Foster Home program.

Please vote NO