Submitter:	Stephen Demergasso
On Behalf Of:	
Committee:	House Committee On Rules
Measure, Appointment or Topic:	HB3838

I oppose HB 3838. The purpose of our state government is *not* to empower politically appointed committees that set wages within the industries in our state. Said committee CANNOT magically give raises to all workers in this industry withe the wave of their magic wand. Instead, what will happen is the industry will consolidate, prices for home care will increase, and workers will get less hours.

We are all self motivated. By way of example:

The motivations of a home-care business owner is the maintain their business. This includes paying workers as much as possible, while ensuring the business responsibly manages its finances. This ensures that the private home-care industry carries on in a sustainable manner in the state of Oregon.

The motivations of a politically-appointed committee is to make politically expedient decisions, which will result in "virtue signaling" rules and rates of pay which are not feasible to implement. This ensures the destruction of the industry due to non-business-owners (i.e. people not signing the paychecks) setting mandates that cannot be met by care home businesses.

The laws of economics will always win at the end of the day. Keep politics and politically appointed labor boards OUT of private industry in this state.