

Submitter: Denice Searcy  
On Behalf Of:  
Committee: House Committee On Rules  
Measure, Appointment or Topic: HB3838  
NO on HB 3838

I have worked in the Residential Care Facilities and Providers industry, and I can tell you first-hand how valuable this service is. I also took care of my dying Mother and 101-year-old Grandma and at some point the family needed extra help. These times in our lives are already stressful and debilitating for family members, not to mention the clients/patients.

HB 3838 is a blatant attempt to apply broad collective bargaining capability to workforce that isn't part of a public union. It is another small business killer, taking autonomy away from the many home and community based businesses that we rely on to care for some of the most vulnerable in our community, our seniors and the ill.

This will severely impact Residential Care Facilities and Providers. This is just another bill to "kneecap" small businesses by:

- Increased Administrative Burden
- Financial Strain
- Impact on Workforce Availability
- Client Access to Care

Additional expenses and regulations to the staffing component might just be a major contributor as to whether there can be strong independently owned Residential Care Facilities and Providers. They provide valued and appreciated services to residents and their families who rely on them to care for their loved one which allows them to enjoy the remaining time that they have with their loved ones as a family member / not a caregiver. Please carefully consider the impact of legislating more regulations on the long term care communities who provide housing for the many residents in need of their services.

Vote No on HB 3838. Thank you.

Sincerely,  
Denice Searcy