Submitter:	Nicole Carter

On Behalf Of:

Committee: House Committee On Rules

Measure, Appointment or Topic: HB3838

I am strongly opposing HB3838. If this bill is implemented, it will put the AFH community out of business. As Medicaid providers we are already vastly under paid and over worked. If the state creates this board mandating wages it will put all of us under and AFH as we know it will be a thing of the past. Like myself, many of us have dedicated our lives to providing care to some of the most complex residents in Oregon. This is our livelihood and how we take care of our families. The SEIU did not inform our community of their plans. All of us would have not supported it as we know we cannot take on more costs and more administrative duties as the correct funding is not available to us in particular. The AFH community does not belong in such a bill that really is geared towards large facilities. Throughout almost 11 years of being an AFH provider, I have never been so worried to loose everything I have worked for. Oregon stands on the promise to support small business and this is exactly the opposite. More than myself, by pushing us out this will displace our seniors. The seniors that love their AFH setting. These homes provide the at home feeling they strive for. If this bill passes the private pay residents will take the biggest financial burden to fill the gap in funding. All around this is not fair to anyone in the industry. We have already had a massive decline in homes since SEIU has been part of the AFHs. We are barley recouping from COVID as we had no financial support or fair increases in pay to keep up with staffing costs. Please do not do this to our community. Please let us continue to care for our people we serve. Please think of us in the AFH community

The employees, residents, and providers. We can not continue if this bill is implemented.