

Submitter:	Bekr Kasim
On Behalf Of:	Adult care homes
Committee:	House Committee On Rules
Measure, Appointment or Topic:	HB3838

My name is Bekr, and I am a caregiver at an adult care home.

I strongly oppose being forced into a union that has acted in extremely questionable ways. I have personally witnessed providers who needed help being ignored by SEIU. Even when they tried to leave the union, they faced obstacles and were often ignored. I believe every caregiver should have the choice to join a union if they wish — but automatic enrollment is a clear overreach of power.

Adult care homes play a critical role in our communities, providing high-quality, person-centered care to the elderly and disabled — care that large facilities could never match. We are licensed and regulated differently, and we cannot be grouped together with large corporations. Treating us the same threatens the very heart of what makes adult care homes special.

Please protect the rights of caregivers and the future of small care homes by opposing HB3838.