

Submitter: Amber Handel

On Behalf Of:

Committee: House Committee On Rules

Measure, Appointment or Topic: HB3838

HB 3838 violates the official legal rights of "Independent Contractors" in the State of Oregon.

Adult Care Providers are NOT employees of the State and are "Independent Contractors " as stated and confirmed on IRS Tax Filings as well as DHS not claiming us as their employees.

If Adult Care Providers were employees of the State of Oregon they would be receiving all the benefits that all the other State employees receive which Adult Care Providers receive no such benefits.

Please review: ORS - 670.600. "Independent Contractors".
One of the rulings state:

"SELF EMPLOYED CONTRACTORS HAVE SEVERAL KEY LEGAL RIGHTS,
Including the right to a written contract outlining terms, the ability to manage their business independently and the right to set their own rates and work schedules"

There are main other rulings that maintain the independence of Adult Care Providers.
NO HB3838

Kind Regards,
Amber Handel