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To: House Committee on Higher Education and Workforce Development
Re: HB 3669

From: Kimberli Munn, Chief Nursing Officer
St. Charles Health System, Madras and Prineville

Dear Committee Members,

I am writing to express my support for HB 3669 on behalf of St. Charles Health System. This bill represents an essential investment in Oregon's workforce infrastructure, particularly for health care systems like ours that serve rural communities where workforce shortages directly affect access to care.

The current and future health of our communities depends on a strong pipeline of trained, work-ready professionals. WorkSource Oregon, with backing from Future Ready Oregon, has proven to be a valuable partner in helping individuals transition into stable, high-demand careers, including roles within our hospitals. We have seen the impact of these efforts firsthand: local residents gaining meaningful employment, patients benefiting from a better-staffed health care system, and our region's economic foundation strengthened in the process.

However, the public workforce system cannot continue to meet growing demand without sustainable funding. As federal resources become increasingly uncertain, it is critical that the state step up to ensure these proven programs continue—and expand—to meet the needs of both employers and job seekers across Oregon.

HB 3669 supports the continued development of skilled talent in every corner of the state. For hospitals like ours, this is more than a policy decision—it is a matter of public health. We join our community college partners, regional employers, and workforce leaders in urging your support.

Thank you for your consideration and commitment to Oregon's workforce future. I would be happy to offer additional insight into how this legislation will directly benefit our patients and staff.

Sincerely,

A handwritten signature in black ink that reads "Kimberli Munn". The signature is written in a cursive, flowing style.

Kimberli Munn
Chief Nursing Officer