

Date: April 11, 2025
To: Joint Committee on Information Management and Technology
From: Andrea Haverkamp, on behalf of AFT-Oregon
Re: Support for HB 3592

Co-chairs and Members of the Committee,

AI, as a shorthand for programs that utilize large language model machine learning and similar computational algorithmic processing technologies, has already fundamentally changed the education landscape. Higher education is researching, applying, grappling, and navigating AI in countless ways and in every direction.

Out of all the academic and labor discourse on AI there is once central point of agreement: our responsibility to our students and to our profession is to ensure that the transformation supports human potential rather than diminishing it.

This includes ensuring that classes and curriculum are human led, that learning outcomes for students are being met, that good paying jobs are retained, and that we do not outsource Oregon's skilled faculty and academic professional roles to lifeless data farms.

Researchers, educators, and policymakers all need to be evolving alongside AI and act now to shape its role in our institutions intentionally rather than reactively. HB 3592 is good government and will support Oregon being proactive about the urgent and complicated era of AI.

AFT-Oregon, as a labor federation representing faculty, staff, and graduate students across Oregon's public universities and community colleges, supports a Yes vote on HB 3592.

Thank you,



Andrea Haverkamp, PhD
Lead Political and Legislative Organizer
AFT-Oregon