



Legislative Testimony

OREGON DEPARTMENT OF CORRECTIONS

April 8, 2025

Chair Prozanski, Vice-Chair Thatcher, and Members of the Committee
Senate Committee on Judiciary

Subject: Senate Bill 195, -1 Amendment

Chair Prozanski and members of the committee, my name is Harvey Mathews, and I serve as Legislative Manager for the Oregon Department of Corrections (DOC). I am providing written testimony on Senate Bill (SB) 195, -1 amendment.

What the -1 Amendment Does:

SB 195-1 updates law to define correctional lieutenants as “nonsupervisory for collective bargaining.”

Background and Impacts:

The amendments to Senate Bill 195 will significantly affect the Oregon Department of Corrections (DOC) by reclassifying lieutenants as “non-supervisory” for collective bargaining purposes, necessitating substantial operational and fiscal adjustments.

Under this bill, lieutenants at correctional institutions are excluded from supervisory status if they:

- Serve at or below that rank,
- Lack economic disciplinary authority, and
- Are prohibited from striking, shifting their bargaining rights into rank-and-file units.

This change would remove lieutenants from their current supervisory duties such as:

- Institution Sexual Assault liaison,
- Special Housing oversight,
- Conducting investigations into staff incidents, including those involving AICs,
- Providing performance feedback and evaluations,
- Approving nonroutine shift changes and scheduling, and
- Overseeing daily operations as the Officer in Charge.

This would require the DOC to hire additional supervisory staff to fill these roles.

To maintain operational oversight, the DOC will need to hire a minimum of 33 new captains across its minimum-security institutions to serve as the Officer in Charge and 13 new captains at medium-security institutions to relieve lieutenants of supervisory responsibilities that include

managing investigations, performance reviews, making shift adjustments, and operational decision-making.

As written, the -1 amendment to the bill is anticipated to have a fiscal impact of slightly over \$15,000,000 in 2025-27 biennium.

Submitted by:

Oregon Department of Corrections
Harvey Mathews, Legislative Manager
Harvey.T.Mathew@DOC.Oregon.gov