



Bureau of Human Resources

Tracy Warren, Director of Human Resources

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April 4, 2025

Senate Committee on Labor and Business
900 Court Street NE HR B
Salem, OR 97301

Chair Taylor, Vice Chair Bonham, Members of the Committee,

On behalf of the City of Portland's Bureau of Human Resources, I am writing to express our strong support of Senate Bill 1119-1.

The City of Portland remains unwavering in its commitment as a sanctuary city, fully aligned with Oregon's sanctuary state law. We believe that all Portlanders, regardless of immigration status, deserve to live, work, and contribute to our community without fear. Portland stands firmly against intimidation and threats targeting immigrant communities, including coercion by employers who misuse documentation status as a weapon. We are dedicated to upholding protections that ensure safety, dignity, and equal treatment for all community members.

Senate Bill 1119-1 reinforces Oregon's commitment to its sanctuary status by explicitly prohibiting employers from engaging in unfair immigration-related practices and ensuring accountability through civil penalties imposed by the Bureau of Labor and Industries. This bill is not just a reaffirmation of our values. It serves as a reminder of responsibility for local stewardship, sanctuary city status, and is a necessary step to protect employees from exploitation and coercion.

At a time when undocumented Oregonians are living under the constant threat of unjust mass deportation efforts at the federal level, Oregon must continue to lead by example. No one should have to choose between their livelihood and their safety. By holding Oregon employers accountable, this legislation upholds integrity and fairness in the workplace, strengthens employee protections, and ensures that Oregon remains a place where all people, regardless of immigration status, can contribute and thrive.

For these reasons and more, we urge your support of Senate Bill 1119 with the -1 amendment.

Sincerely,

Tracy Warren,
Director, Human Resources



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