



Small Business Support for HB 2236

The National Federation of Independent Business (NFIB) and the Oregon State Chamber of Commerce (OSCC) strongly urge the House Committee on Business and Labor to support the -2 amendment to HB 2236. HB 2236 ensures a stable business environment for small businesses, allowing PEOs to continue providing important services that help them grow and make them competitive with much bigger businesses.

There are thousands of small businesses – in every industry across Oregon, including non-profits and others – that partner and engage with Professional Employer Organizations (PEOs).

PEOs have operated in Oregon for over 30 years. Generally speaking, PEOs are “administrative employers” that partner with small businesses to provide payroll, human resources, and employee benefits services. At their core, PEOs give small businesses the administrative resources of large corporations and allow them to focus on their core products and services.

Other valuable services offered by PEOs include compliance with federal and state employment laws, access to corporate-level large groups health and retirement benefits for small business employees, risk management services, and timely payroll and tax remittance.

The -2 amendment to HB 2236 ensures that PEOs can continue to report unemployment insurance payments to the Oregon Employment Department and support their clients as they have for decades in Oregon. It will help prevent business disruption and compliance challenges with regard to SUTA filing.

It's important to remember that small businesses rarely have tax, payroll or human resources professionals on staff. PEOs play an essential role in filling these gaps and providing these administrative services.

The -2 amendment ensures that PEOs can support thousands of Oregon small businesses in complying with state and federal tax laws. This will allow small businesses to focus on core products and services.

Please help provide business certainty to PEOs and small businesses.

Support Small Businesses and Vote “Yes” on HB 2236 -2.

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