



# American Association of University Professors

*Academic Freedom for a Free Society*

March 27, 2025

Senate Committee on Labor and Business

Re: SB 1119 – Support

Chair Taylor, Vice Chair Bonham, and members of the committee:

On behalf of the more than 6,300 faculty represented by the American Association of University Professors in Oregon, our collective bargaining chapters at the University of Oregon, Portland State University, Oregon State University, and Oregon Tech, and our faculty members in advocacy chapters across Oregon, we urge you to support SB 1119.

All workers in the United States deserve to have the same rights and protections, regardless of their immigration status. However, the increasingly hostile national narrative around immigrant labor has a chilling effect on the willingness of both documented and undocumented immigrant workers to report labor abuses by employers who willfully take advantage of this vulnerable population of workers. If passed, SB 1119 will reaffirm our state's commitment to the protection of all workers regardless of immigration status, and with proper communication to Oregon's workforce, it will ensure that workers that are facing workplace abuses know that their rights as workers will be protected in our state.

We are currently living in an era when the federal government is dismantling immigrant rights and conducting mass deportations, and the protections afforded by proper documentation are no longer iron-clad. [Fear is high among immigrant communities](#), including [green card holders](#). Passage of SB 1119 is an opportunity to signal to immigrants working in our state that their rights will be respected while at the same time sending a clear message to employers that our state will not tolerate the abuse of immigrant populations.

Please support SB 1119. Thank you for your consideration.

Victor Reyes  
Executive Director, AAUP Oregon