March 26, 2025

Dear Members of the House Committee on Higher Education and Workforce Development,

I support HB 3006, which seeks to increase diversity within Oregon's education workforce by providing scholarships and incentives for individuals from marginalized populations to pursue careers as teachers and school administrators.

By funding affordable pathways and programs for individuals from marginalized communities to obtain teaching and administrative licenses, HB 3006 addresses the significant barriers these individuals often face in accessing higher education and professional opportunities. In addition to promoting equity and a representative workforce, this initiative enriches the educational experience for all students by ensuring they are taught and guided by a diverse group of professionals who reflect the diversity of our communities. Furthermore, the bill provides early career support to new educators, which is vital for their success and retention in the workforce.

I believe this bill is a crucial step toward creating a stronger, more equitable and inclusive education system in Oregon. I urge you to support HB 3006.

Thank you,

Nancy Hiser
Linnton Neighborhood Association
Portland