

Submitter: Cynthia Stockton

On Behalf Of:

Committee: House Committee On Labor and Workplace Standards

Measure, Appointment or Topic: HB3838

HB 3838 is a solution in search of a problem. In a time when the United States and subsequently, Oregon, are facing economic uncertainty, this bill is not a responsible use of tax payer dollars. It is redundant, both financially and administratively. As the CEO of a private not for profit, supporting adults with intellectual and developmental disabilities (IDD), I can tell you that we value our employees, we pay \$2 per hour MORE than the legislatively budgeted wages for DSP's. We are monitored quarterly by the county, every two years by the State licensing team, every two years by CMMS, we adhere to all state and federal oversight rules and regulations (BOLI, DOL, OSHA and the like). This bill redirects scarce resources into duplicative oversight by a board that is heavily controlled by SEIU - for businesses who's employees have opted NOT to organize. It is a blatant power grab by the union. It is deceptive. As was the testimony given by representatives of SEIU at the hearing on 3/17. I have to question the motives of SEIU, I encourage you to do the same. It was incredibly telling that the line staff that testified on behalf of SEIU talked about their own low wages and poor working conditions... yet they are asking you to now move all of the other providers under the control of an entity that is already failing those who chose them? I encourage you to look at past legislation and you will see that SEIU consistently fights against equitable wages for employees who are not part of a collective bargaining unit as well as tying the hands of DHS-ODDS from advocating for wages as well. SEIU is not acting in an altruistic manner, advocating for the health and safety of the people who support people with IDD. They are using HB383 as a way to access employee data, to force them to unionize. It is a self serving and dishonest attempt to perpetuate their own existence. When agencies like ours who are collectively bargained with SEIU, they are NOT represented at the table because the wages we are able to pay are based on legislatively allocated resources, separate from what other entities under the SEIU umbrella enjoy. Being part of SEIU only serves to limit flexibility of response by the agency to the needs of the people they support and their staff, and costs the DSP's money in the form of dues with no return on their investment. PLEASE VOTE NO ON HB3838. Thank you