

Submitter: Daniela Bogdan

On Behalf Of:

Committee: House Committee On Labor and Workplace Standards

Measure, Appointment or Topic: HB3838

House Committee On Labor and Workplace Standards,

Subject: HB3838

The HB 3838 bill represents unsound policy that threatens to destabilize an already delicate sector, stripping communities of their ability to make decisions related to employees. This bill fails to consider the workforce needs, financial constraints, and realities of residents. Rather than bolstering the workforce, HB 3838 will exacerbate staffing challenges through unnecessary bureaucracy, increased costs, and a shift in focus away from providing care for older adults. The bill introduces more regulations and grants extensive authority to an unbalanced board, restricting providers' operational abilities, increasing costs for seniors, and jeopardizing closure. It mandates that all provider organizations comply with state-imposed regulations. HB3838 does not prioritize aiding caregivers or residents; it is a misuse of power. I urge you to vote against HB3838 to safeguard seniors and their access to care.