SB 27 INVESTING IN OREGON'S HEALTH CARE WORKFORCE: SUPPORT SENATE BILL 27

As a coalition of labor, hospitals, nursing homes, and community health providers, we are united in addressing Oregon's urgent health care workforce shortages. Workforce staffing challenges threaten access to care, care quality, and leads to staff burnout and turnover. Sustained investment is critical to recruiting, training, and retaining the workforce needed to care for Oregonians.

Why Action Is Needed¹



224,000 health care and social service workers will be needed by 2033.



8 replacement openings exist for every new job added.



55% of health care jobs require postsecondary training—higher than most industries.

Senate Bill 27 Invests In...

\$20M for the Essential Worker Health Care Trust: Retains long-term care workers in skilled nursing facilities.

\$25M for clinical education reimbursements: Expands training in hospitals and other care settings.

\$5M for industry-driven training partnerships: Upskills current workers and builds career pathways.

\$9.5M for workforce development at Federally Qualified Health Centers: Supports a pay-for-performance State Directed Payment.

A Collaborative Commitment to Oregon's Future

To ensure access to quality care, we urge legislators to support Senate Bill 27. Investing in Oregon's health care workforce will strengthen patient care, reduce workforce shortages, and maximize federal investment in Oregon.

Now is the time to act-let's invest in the workforce that cares for us all.



1. Oregon Employment Department, Presentation before the Oregon State Senate Committee on Health Care, January 28, 2025. https://olis.oregonlegislature.gov/liz/2025R1/Downloads/CommitteeMeetingDocument/287885