

Submitter: Yuri Raku
On Behalf Of:
Committee: House Committee On Labor and Workplace Standards
Measure, Appointment or Topic: HB3838

Dear ,
Representative Grayber, Senator Taylor, Representative Nelson, Bowman, Fahey,
Chief Sponsors:
Munoz, Valderrama, Senator Jama, Patterson, Pham, Wagner

I am writing to express my strong opposition to HB 3838, which seeks to regulate caregiver pay and scheduling in a way that would devastate small residential care homes like mine. While I understand the intent behind ensuring fair wages and working conditions, this bill will have unintended and harmful consequences for both care providers and the vulnerable elderly population we serve.

Small care homes operate differently from large facilities. We provide a home-like setting with personalized care, often at a lower cost than larger institutions. However, the financial strain of mandated wage increases and rigid scheduling requirements would be unsustainable for many of us. Unlike larger corporate facilities, we do not have the financial margins to absorb these costs, and increasing fees for residents—many of whom are on fixed incomes—is not a viable option.

If HB 3838 passes, many small care homes will be forced to close, leading to:

- Loss of jobs for dedicated caregivers who rely on this work to support their families.
- Fewer care options for families seeking a more personal, home-like environment for their loved ones.
- Higher costs for elderly residents, making quality care unaffordable for many.
- Increased burden on larger facilities and hospitals, which are already overwhelmed.

I urge you to consider alternative solutions that support caregivers while also protecting the sustainability of small care homes. Any legislation addressing caregiver wages should account for the unique financial structures of small care homes to prevent closures and job losses.

Please stand with small business owners, caregivers, and our most vulnerable elderly residents by opposing HB 3838. I welcome the opportunity to discuss this further and provide insight into how this bill would impact real people in our community.

Thank you for your time and consideration.

Sincerely,
Yuri Raku