

Submitter: Andra Cinpean

On Behalf Of:

Committee: House Committee On Labor and Workplace Standards

Measure, Appointment or Topic: HB3838

Dear Members of the Oregon Legislature,

Opposition to House Bill 3838-
Home and Community-Based Services Workforce Standards Board

As a small business owner in the home and community-based care sector, I am writing to express that I strongly oppose HB 3838. While I support efforts to improve conditions for care workers, this bill imposes costly mandates that could force small providers like mine to cut services or close entirely.

The added regulations and wage requirements do not come with sustainable funding, putting financial strain on already struggling providers. Additionally, the proposed board lacks balanced representation, prioritizing labor interests over the needs of businesses, clients, and families who rely on these services.

Oregon needs solutions that support care workers without endangering small businesses and access to care. Please reject HB 3838 and work toward collaborative, sustainable reforms.

Sincerely,
Andra Cinpean