

Submitter: Vadim Enakiev
On Behalf Of: Care Homes
Committee: House Committee On Labor and Workplace Standards
Measure, Appointment or Topic: HB3838

I am writing to express my strong opposition to HB 3838, which proposes the creation of the Home and Community-Based Services (HCBS) Workforce Standards Board. While the bill aims to enhance worker protections and establish uniform standards, it will instead impose excessive bureaucratic oversight, increasing costs and reducing the flexibility necessary for small adult care homes to operate effectively.

As a small adult care home operator in Oregon, I understand the importance of fair wages, quality training, and a supportive work environment for caregivers. However, HB 3838 threatens to push many providers out of business by adding layers of government-mandated requirements that fail to consider the financial and operational realities of small, community-based care settings.

Mandating benefits such as paid family leave and retirement plans—without a corresponding increase in state funding—will make it difficult for small providers to remain viable. Many of us already struggle with workforce shortages, rising operational costs, and limited reimbursement rates. The proposed centralized board risks implementing one-size-fits-all regulations that do not reflect the unique challenges of individualized, home-based care.

Rather than imposing additional state control, I urge the legislature to pursue policies that incentivize workforce retention through grants, tax credits, and voluntary training programs. Supporting small care homes means ensuring that seniors and individuals with disabilities continue to receive high-quality, personalized care in their communities.

I respectfully ask you to oppose HB 3838 and consider alternative approaches that support both caregivers and care providers. Thank you for your time and attention to this critical matter.