

Submitter: Gabe Moroshan

On Behalf Of:

Committee: House Committee On Labor and Workplace Standards

Measure, Appointment or Topic: HB3838

HB 3838 is bad policy that will destabilize an already fragile sector, taking away a community's ability to make employee-related decisions based on resident needs, workforce realities, and financial constraints. Instead of strengthening the workforce, this bill will worsen staffing challenges by adding unnecessary bureaucracy, increasing costs, and diverting focus away from providing care for older adults. This bill imposes more regulations and gives sweeping authority to an unbalanced board, limiting providers' ability to operate, raising costs for seniors, and putting facilities at risk of closure. It forces all provider organizations, even those serving private-pay clients, to comply with state-imposed mandates.