



PCS Inc.

“Making a positive difference in the lives of the people we serve.”

Hello,

March 17, 2025

My name is Deborah Fletcher. I have worked in the DD Care Home field for over 15 years. I have always appreciated the way that Oregon State is committed to caring for the individuals that we serve. I have friends in Ohio who have been searching for years to try to find help for their special needs child, on the state level, to no avail. I tried to help them and was shocked that there was nothing at all like what we provide here in the beautiful state of Oregon! I am so proud to be able to care for the 18 individuals in our services!

We are building 6 more care homes in Cascade Locks, Oregon because our state cares so much about the people that we serve!

House Bill 3838 is misleading. The legislation will absolutely raise costs. Oregon's outstanding and respected care for older adults and people with disabilities is under attack from federal funding.

SEIU is proposing this bill. It is going to dismantle everything we have worked so hard to build if House Bill 3838 passes. SEIU's Politics go against and the mission of protecting the state's most vulnerable which all of the AFH providers believe in. This bill will grant almost unlimited power over care homes and their employees, who will lose their jobs if this bill passes.

This is not what a Democratic system is all about, this is all about power and no one group should have this much power over others. SEIU isn't answering any of our questions. I believe it is because our questions contradict what they are trying to project.

I am all for unions, but I am NOT for unions to be able to control so many things that interfere with other entities such as group homes, their employees, the people we serve and our ability to survive in this field. These are matters that should be handled on the State Level. Giving one group so much power over others is not Democratic and will dismantle so much in the field we all work so hard to support.

Allowing the Union to lobby with political ties to the State's most vulnerable is not good in government! This will have an impact on our system with such negative result just like it did in Colorado! Oregon has a great reputation in this field! We do not want our respected and proud ways destroyed by SEIU. I feel corruption has entered our Union and with their power this is a serious concern for the people we serve. Please do not fall for the misleading ways of SEIU this is horrible for Oregon. Let the union members have their say, but not with a board that will damage Oregon. Please help STOP HOUSE BILL 3838! Thank you for your time.

Respectfully,

Deborah Fletcher

Executive Director/Administrator PCS Inc

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