Submitter: Kim Clement

On Behalf Of: self

Committee: House Committee On Labor and Workplace

Standards

Measure, Appointment or

Topic:

HB3838

I am writing to express my strong opposition to this bill and the challenges it would create for employer organizations. There is no clear evidence that adding another layer of oversight and bureaucracy will strengthen the workforce, reduce turnover, improve services, or expand access to disability support across the state.

The bill takes a one-size-fits-all approach to training and wages, failing to account for regional labor market differences, economic pressures, and the limitations of fixed funding. Instead of addressing workforce issues, it would place an additional administrative burden and reporting requirement on organizations like mine, making it even more difficult to provide essential services efficiently.

Given these concerns, I urge you to reconsider the potential impacts of this legislation and its unintended consequences.

Sincerely, Kim Clement