

Submitter: Lola Milholland

On Behalf Of:

Committee: House Committee On Labor and Workplace Standards

Measure, Appointment or Topic: HB3838

Dear Chair Grayber, Vice-Chairs Elmer and Muñoz, and Members of the Committee,

I am writing to you today in support of HB 3838 to establish a Workforce Standards Board in the Long-term Care Industry.

I write as someone whose father will soon need regular care given by a care worker. I also write as an Oregon citizen who believes that the people who do this work deserve to be fairly paid, given basic protections, and and work within safe environments for reasonable hours. How else can we expect them to do this very difficult, very human work well without compromising their own health and sanity?

The data shows what we all already know from personal experience. Care works are disproportionately women of color and immigrants. They are underpaid, overworked, exhausted, mentally strained, and losing time with the people in their life who also need their care. Let's show them our regard by investing in their wellbeing!

I urge you to support HB 3838 and stand with the workers who keep our care system running.

Sincerely,
Lola Milholland
Portland, OR