

Submitter: Ben Reng  
On Behalf Of:  
Committee: House Committee On Labor and Workplace Standards  
Measure, Appointment or Topic: HB3838

For the last twenty-plus years, I've worked in the Janitorial industry along side of excellent unions. Most of them have been SEIU.

The SEIU serves a valuable role in labor, but would be inappropriate in the I/DD industry. The is 100% about customizing services to each Individual with needs. Every situation is unique, every DSP is unique, and every Individual with needs is unique. All of the SEIU support I've read encourages standardization of the service and compensation within this industry, which (with apologies) is directly opposed to what the industry actually requires. The reason the State opted to distribute management of I/DD services to individual agencies was to get the degree of individual decision makers that a State could not provide themselves. Bringing this back under a single state decision making group is a step backwards.

I understand the motivation that the SEIU has to grow their Union. I understand the value of the optics of putting additional oversight on top of the community of Agencies. I can tell you, though, that either of these moves would be a significant backward step in the services provided to Individuals.

Please do not pass HB 3838. It would be an error.

-Ben