

Submitter: Daniela Nitu  
On Behalf Of:  
Committee: House Committee On Labor and Workplace Standards  
Measure, Appointment or Topic: HB3838

## Testimony in Opposition to HB3838

Dear Members of the Committee

My name is Daniela Nitu, and I am a dedicated adult care home provider committed to delivering high-quality, personalized care to those who depend on us. I am writing to express my strong opposition to HB3838, a bill that threatens the stability of small care homes and the essential services we provide.

HB3838 grants sweeping authority to a newly formed agency, giving it excessive control over providers through intrusive and punitive measures, including:

Unjustified access to providers' financial information – This raises serious concerns about privacy and overreach. As small business owners, we should not be forced to disclose sensitive financial details without clear justification.

Mandatory caregiver wages above the minimum wage – While I fully support fair wages, arbitrarily increasing them beyond the minimum wage without financial assistance will put unsustainable strain on care homes, forcing many to close or reduce services.

Control over caregiver schedules – The ability to dictate and demand changes to staffing schedules, regardless of our operational needs, disrupts the individualized care we provide. Our staffing plans are designed to meet the unique needs of our residents, not bureaucratic preferences.

Disproportionate enforcement powers with minimal due process – The proposed agency would have unchecked authority to fine, penalize, or punish providers without sufficient opportunity for appeal or fair review. This creates an environment of fear and instability for those of us working hard to provide essential care.

Rather than imposing unnecessary and excessive regulations, legislators should focus on policies that support care providers and ensure residents continue receiving the quality care they deserve. If passed, HB3838 will drive many providers out of business, reducing care options for vulnerable individuals who rely on us.

I urge you to reject HB3838 and instead pursue solutions that enhance, rather than hinder, the care we provide.

Sincerely,

Daniela Nitu

Yamhill Adult Care Home provider.