Submitter:	Katrina Knee
On Behalf Of:	
Committee:	House Committee On Labor and Workplace Standards
Measure, Appointment or Topic:	HB3838
Submitter: Katrina Knee Committee: House Committee on Labor and Workplace Standards Topic: HB3838 Oppose	

As an Owner/Operator of an Adult Foster Home in a Residential I am all too aware of the impact of rising costs of labor, mortgage, groceries, utilities and other costs doing business. The hourly wage that is requested by the workforce here in Bend has narrowed our profit margins substantially. We are committed to serving our senior community. We are slow to raise the cost to our residents but may have to. As an administrator I do not receive a market wage. We are proud of our commitment to give respectful centered care to our residents.

Labor costs continue to rise yearly as we do our best to stay ahead and maintain profits and sustain running our business.

Please consider the impact of legislating more regulations on the long-term care communities that provide housing for many residents' vs small individual homes.