Submitter:	Simona Borlovan
On Behalf Of:	
Committee:	House Committee On Labor and Workplace Standards
Measure, Appointment or Topic:	HB3838

Dear House Committee on Labor and Workplace Standards

I am writing in opposition of HB3838.

This bill in not fair since it allows SEIU to change their purpose from organizing workers to organizing Members of the House and Senate to increase their power. This bill will drive the costs of care services higher for seniors that are depleting their funds quickly due to the high levels of inflation experienced during the last few years & still going and is a waste of public funds because it creates a redundant level of services already in place:

1. BOLI regulates the labor force in Oregon and in a powerful organization. They can fine and investigate any deviation from the Wage& Hour Law.

2. Due to the caregivers shortage the market already is paying a much higher rate than the minimum wage in Oregon. Supply and demand working just fine.

3. Training is already FREE via Oregon Care Partners and anyone can access hundred of courses. Aging and Disabiliyy Divisions across Counties already have a list of the required courses no SEIU needed supervision. In this digital age anything can be access and internal controls put in place without wasting resources on redundacy.

What will the agency do? It seems that the only thing it will do is wasting money. Oregon's laws and regulations have already killed or drove away a lot of businesses. It has the highest rate of taxation of Corps, SCorps, LLCs in the Country >21% (New York is 15% which is in the 2nd spot).

By passing this Bill the trend will intensify and every Oregonian will suffer.

Please save Oregon and the businesses that are still here!