

Submitter: Ana Pasc
On Behalf Of: Adult Care Homes
Committee: House Committee On Labor and Workplace Standards
Measure, Appointment or Topic: HB3838

Submitter: Ana Pasc 3/16/2025
On Behalf Of: ADULT CARE HOMES
Committee: House Committee On Labor
State of Oregon
RE: House Bill 3838

Dear Members of the House Committee on Labor and Workplace Standards,

I have been honored to run an adult care home and care for the elderly for over 30 years. As a provider, I strongly oppose HB 3838. The adult care home industry is already overregulated, and this bill adds more burdens through increased regulations, requirements, and expenses for both operators and caregivers. This will exacerbate the existing caregiver shortage, making it harder to find qualified staff and potentially causing care homes to close.

Medicaid rates must increase to support such changes. Many care homes are family-run, with caregivers often being family members who live and work there, providing more care than staffing plans reflect. These homes are vital to the community, and adding further regulations will create financial strain that may drive them out of business.

My concern is that the current trend of increasing regulations will prevent new businesses from opening and force existing ones to shut down, leaving the elderly and disabled without the care they need. With my generation retiring, we need to ensure future generations have the opportunity to run these essential businesses.

Please do not pass this bill. It threatens the stability of the care industry and the well-being of those who depend on it.

Sincerely
Ana Pasc
Owner operator of Ana's Adult Care Home