

Submitter: Lavinia Bucur
On Behalf Of:
Committee: House Committee On Labor and Workplace Standards
Measure, Appointment or Topic: HB3838

As the owner of an adult care home, I strongly oppose HB3838. The last thing our already heavily regulated industry needs is more oversight. We already have sufficient regulation through agencies like BOLI and ODHS. Adding another board to impose further regulations only creates more barriers to hiring qualified staff. With a maximum of five residents, the potential impact of mandating minimum wages and benefits for caregivers could be devastating. If homes are forced to close because they can't afford to pay caregivers, we would be doing a disservice to both the community and the vulnerable individuals we serve.

While I agree that caregivers should receive fair wages, this is driven by market forces (an operator paying only minimum wage will struggle to retain competent, long-term staff). This bill fails to consider the variety of community-based care settings and the unique limitations each one faces.

We should not allow a union that represents only a small fraction of community-based care facilities to impose unnecessary bureaucracy and act as an authority over us.