

Submitter: Melissa Hughes  
On Behalf Of:  
Committee: House Committee On Labor and Workplace Standards  
Measure, Appointment or Topic: HB3838  
March 14, 2025

To Whom It May Concern,

Thank you for taking the time to read my letter. Today, I am writing in opposition to HB 3838 and the HCBS Standards Board. I have worked in a field that supports people with Intellectual and Developmental Disabilities for 13 years, and I feel like this bill does not accurately represent the highly specialized and important work done by people in this field. Increasing wages for Direct Support Professionals (DSPs) should be the primary focus, but this bill will ultimately impede these efforts. This bill could also make Medicaid providers less available in the state, affecting the most vulnerable of people, who rely on home and community-based supports—people who have low incomes or live in areas that have fewer resources.

Oregon has always been a leader in its dedication to providing safe and skilled home and community-based services. A bill such as HB 3838 could dismantle the systems people have been dedicated to building over the years.

Please consider doing what is best for Oregon and vote no on HB 3838.

Respectfully,  
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