

Submitter: Elena Stinea
On Behalf Of:
Committee: House Committee On Labor and Workplace Standards
Measure, Appointment or Topic: HB3838

To whom it may concern,

I am writing to express my concerns regarding House Bill 3838, which proposes the establishment of the Home and Community-Based Services (HCBS) Workforce Standards Board. While I recognize the intent to enhance standards within the HCBS sector, I believe this bill may present several challenges that warrant careful consideration.

Firstly, the creation of a new board introduces an additional layer of bureaucracy. This could lead to increased administrative costs and potential inefficiencies without necessarily improving the quality of care provided to individuals relying on these essential services.

Secondly, granting the board authority to set minimum working standards and uniform training requirements, as outlined in the bill, may result in a one-size-fits-all approach that doesn't account for the diverse needs of HCBS workers and the clients they serve. Such standardization might inadvertently stifle innovation and flexibility within the sector.

Moreover, the bill provides the board with investigative powers and the ability to enforce compliance, including issuing subpoenas and administering oaths. This level of authority could be seen as overreaching and might create an adversarial environment between the board and service providers, potentially detracting from the collaborative spirit necessary for effective care delivery.

In light of these concerns, I urge you to reconsider the implications of HB 3838. It is crucial to ensure that any measures taken to improve the HCBS workforce are balanced, effective, and do not impose undue burdens on providers or compromise the quality of care.

Thank you for your attention to this matter.

Sincerely,

Elena Stinea
Compassionate ACH