

Submitter:

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On Behalf Of:

Committee:

Senate Committee On Labor and Business

Measure, Appointment or Topic:

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Every two weeks I get anxious as I need to try and work my way through my paycheck to understand whether I've been paid appropriately or not. This is after I have submitted a he-slip breaking down what hours I worked and how my hours should be coded. Sadly most often the answer is that I have not and I need to then reach out to HR and management in order to be appropriately compensated for the work that I've done for Kaiser. In 2022 I bought a house and had to write a letter to the bank to explain my check as they couldn't understand how I was being paid either. By the end of the year my paycheck is 5 (FIVE) 8 x 11 pages long, everything is "coded" with abbreviations that often are not intuitive. It's no surprise that no one can interpret it. I truly believe that this is a way that Kaiser enables themselves to miss pay their employees.